

**COLUMBIA BASIN COLLEGE
BOARD OF TRUSTEES' VIRTUAL MEETING**

March 4, 2021
Zoom Webinar – 9:00 a.m.

Agenda

Convene Special Meeting

Communication

Strategic Planning Listening Session

Exhibit A

Anne Lundquist, Assistant VP Campus Strategy

Melia LaCour, Special Advisor to the President for DEI

Adjournment

To connect to the March 4, 2021 special meeting:

- Via **Zoom link**, go to: <https://columbiabasin.zoom.us/j/88197364794>
- Via **telephone**: +12532158782,,
88197364794# US (Tacoma)

Call/Dial/Key-in to one of the following **numbers**. Start with the first number. If you receive a busy signal or an “all circuits are busy” message, try the next number on the list.

- + 1 253 215 8782 US (Tacoma)
- + 1 346 248 7799 US (Houston)
- + 1 669 900 6833 US (San Jose)
- + 1 301 715 8592 US (Washington DC)
- + 1 312 626 6799 US (Chicago)
- + 1 646 558 8656 US (New York)

- **“Meeting” ID**: 881 9736 4794

Listening Session Guiding Questions

CBC is using an Appreciative Inquiry (AI) process to design its three-year strategic plan. AI is a design process that engages all members of the campus community in sharing their perspectives of what is working well, identifying challenges and barriers, and dreaming together about adaptive strategies for the college's future that allow it to fulfil its mission and achieve the vision of being the educational home that transforms students' lives through economic and social mobility and strengthens the communities it serves through meeting the ever-changing educational needs of the region and the state. The Appreciative Inquiry process takes place in four phases: Discover, Dream, Design and Deliver. The CBC process centers racial equity throughout by clearly articulating the equity challenges the college is trying to solve, identifying and naming harmful systems and practices that have negatively impacted marginalized and under-represented students, faculty and staff, and thinking together about how to best design innovative and adaptive solutions.

One component of AI in the Discover and Dream phases are Listening Sessions. Strategic planning listening sessions are used to engage and capture input for the campus community and key institutional stakeholders. Guiding questions asked during the sessions are listed below.

Main Questions

What do you believe CBC is doing well today?

What do you think CBC is not doing as well today?

What would you like to see CBC do over the next five years?

Additional Questions

What areas do you worry could be overemphasized over the next five years?

What key areas should the institution seek to prioritize for improvement over the next five years?

What role should the institution play to help the state/county address its most critical challenges and opportunities?

How can the institution engage [the stakeholder group] in its strategic priorities?

How do you define success for the institution?

Listening Session Schedule

Time Allotted	Agenda Item(s)	Description
2 minutes	Welcome	Make brief introductions of Strategic Planning Steering Committee members, Strategic Planning Consultant, and session facilitator(s)/note-taker
3 minutes	Purpose	Give a brief overview of the strategic planning process Explain the purpose of the listening session and how the information will be used
30-45 minutes	Discussion	Ask guiding questions and record answers
5 minutes	Closing and Next Steps	Remind attendees how the information will be used Indicate to attendees that if they have additional comments, an open feedback site will be available Thank attendees for their participation