

**COLUMBIA BASIN COLLEGE  
BOARD OF TRUSTEES MEETING**

May 11, 2026

Beers Board Room & Virtual

4:30 p.m.

---

---

**Agenda**

Call to Order

**Pledge of Allegiance**

**Agenda Changes\***

**Approval of Minutes\***

Exhibit A: April 13, 2026, Board of Trustees Meeting

**Celebrating Excellence**

Sabbatical Report

Dr. Yongsheng Sun, Senior Professor of Intercultural Studies

**Remarks**

By Administration

President Rebekah Woods, Exhibit B: CBC in the News

Foundation Executive Director & CEO Erin Fishburn

By ASCBC Student Representative Tyler McDonald

By Faculty Senate Chair Kiera Squires

By AHE Representative Steven Stauffer

By Board Members

Chair Bredt – Graduation Updates

**Public Comments**

- Anyone who would like to share public comment, for the record, please give your name and whether you are a student, employee or a member of the community. If you are participating through zoom, please raise your hand and we will promote you to a panelist so you may speak.
- Please limit your comments to 3 minutes.
- During public comment, the Board will focus on listening and treat all comments with equal attention and respect. We ask the same of all attendees.

**Reports**

Exhibit C: Cash Reserve Report

Exhibit D: Operating Funds Variance Report

**Discussion/Action\***

Exhibit E: First Consideration: Annual College Budget 2026-2027

**Consent Agenda\***

Exhibit F: Board Policies Ends E-1, E-2, E-3

**Executive Session**

RCW 42.30.110(1)(i): To discuss litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party.

**Adjournment****\*(Requires motion/approval)**

*If you are a person with a disability and require an accommodation while attending the meeting, please contact the President's Office at 542-4802 as soon as possible to allow sufficient time to provide accommodations.*

# Exhibit A

---

**Board of Trustees  
Community College District 19  
Campuses in Pasco & Richland, Washington**

A regular meeting of the Board of Trustees of Community College District 19 was held on Monday, April 13, 2026. Board Chair Ofelia Rivas de Brecht presided. This meeting was held in the Beers Board Room, Building A, CBC Pasco Campus at 2600 N. 20<sup>th</sup> Avenue, Pasco, WA 99301 and remotely via Zoom.

## **MINUTES**

Chair Rivas de Brecht called the business meeting to order at 4:37 p.m.

## **ROLL CALL**

A quorum of the Board was present.

Board Present: Chair Ofelia Rivas de Brecht, Vice Chair Kimberly Harper, Trustee Edison Valerio, Trustee Michelle Smith

Board Secretaries Present: Rebekah Woods – President & Secretary to the Board, Ronda Rodgers – Recording Secretary

Administration & Staff Present: Eduardo Rodriguez, Brian Dexter, Luz Garza, Corey Osborn, Rosario Rodriguez-Erechar, Abby DeSteeese, Selene Zapata, Rebecca Goodro, Maria Luisa Rodriguez, Lois Harmon, Senia Winston, Andrea Guzmán

Guests Present: Tyler McDonald (ASCBC), Sarah McCalmant (AG)

Virtual Attendees: Kiera Squires, Kelsey Myers, Michael Lee, Cheryl Holden, Elizabeth Burtner, Dan Quock, Melissa McBurney, Imelda Farias, Daphne Larios, Ericka Garcia

## **PLEDGE OF ALLEGIANCE**

Trustee Rivas de Brecht led the Pledge of Allegiance.

## **APPROVAL OF AGENDA**

**MOTION:** Trustee Valerio moved and Trustee Smith seconded a motion to approve the April 13, 2026 agenda as written. Approved unanimously.

## **APPROVAL OF MINUTES**

**MOTION:** Trustee Valerio moved and Trustee Smith seconded a motion to approve the March 16, 2026 Board meeting minutes as written. Approved unanimously.

## **CELEBRATING EXCELLENCE**

In January of 2025, CBC established a chapter of the American Association of Women in Community Colleges (AAWCC). Current CBC Chapter President Rebecca Goodro, Vice President Lois Harmon, Secretary Maria Luisa Rodriguez, and Treasurer Senia Winston introduced themselves to the Board and provided information about chapter activities, meetings and campus events over the past year.

---

**Board of Trustees  
Community College District 19  
Campuses in Pasco & Richland, Washington**

Selene Zapata, CBC Communications Consultant and Translator, was honored for her extensive collaborative work on the Tri-Cities Earth Day Guide & Festival 2026. She spent much of her own time assisting with translation and planning of the event. The completed guide was presented to the Board. The event will take place Saturday, April 18, 2026 from 12 – 4pm at the REACH Museum in Richland.

## REMARKS

By Administration, President

Rebekah Woods, CBC President, provided the following updates to the Board.

### *American Association of Community Colleges Annual Conference*

A group from CBC's administration attended the annual AACC Conference in Seattle from April 11 – 14. This conference had 1,000+ attendees and provided great ideas.

### *CBC Technology Services*

Huge kudo's go to CBC's Technology Services (TS) team for circumventing a cyber attack attempt through a computer on CBC's Pasco campus. The computer was quickly identified and disconnected from servers to avoid any damage. Our TS team continually shows a commitment to excellence through their knowledge, service and quick action on behalf of CBC.

By CEO, Foundation

Erin Fishburn, Foundation Executive Director & CEO, provided the Foundation report. Scholarship awards should go out to students by the end of April. We have received seven new endowed scholarships and five new annual scholarships. There are currently 400 individuals on the scholarship reviewer list and a "thank you" event will be held on June 9 at Bookwalter to appreciate their work. The Foundation Board wraps up the year end with a social event on May 6 and the last Board meeting on May 21. The Economic Outlook Workshop will be held later this week at Anthony's, from 6 to 8pm on Thursday, April 16.

By ASCBC

Tyler McDonald, ASCBC representative, provided updates of current ASCBC sponsored events. The beginning of Spring Quarter started with a pancake breakfast for students on the first day. ASCBC has tried to provide more "family" events for students to bring their children to enjoy. Club Rush is tomorrow, April 14, with 28 groups and clubs participating. The quarter will end with a Field Day for students on June 11. The new Assistant Director for Student Activities, Andrea Guzmán, was introduced. The Board thanked Tyler McDonald for his involvement in ASCBC and for providing presentations at Board meetings. Tyler has been accepted to Washington State University in Pullman where he will pursue an education major.

---

**Board of Trustees  
Community College District 19  
Campuses in Pasco & Richland, Washington**

By Faculty Senate Chair

Kiera Squires, Faculty Senate Chair, gave an update on Faculty Senate. The March Faculty Senate meeting included an all-faculty meeting to ratify a resolution in support of our students. Faculty Senate Chair Squires read the resolution aloud and made a digital copy available to trustees. The next Faculty Senate meeting is scheduled for Friday, April 17, 2026.

By AHE Representative

No AHE representative was present.

By Board Members

*Trustee Edison Valerio* had nothing to report for this month.

*Trustee Michelle Smith* spent time with CBC's Leadership Development cohort last Friday (4/10) discussing collaborative conversations, adaptive leadership style, collective advocacy and how to solve problems together. Trustee Smith took students from Chiawana to the small nuclear simulator.

*Trustee Kimbelry Harper* attended the Black Family of Wellness event in March hosted by the local Links chapter. She will attend STEAM Camp for students on April 25 and May 2 held on CBC's campus. PNNL is planning a full day of activities for "Take Your Kid to Work" Day on April 23. This is an opportunity for the DOE Office to host activities for kids. Trustee Harper will be visiting the Mobius Discovery Center in Spokane later this month.

*Trustee Ofelia Rivas de Bredt* attended the Association of College Trustees (ACT) Chair Board meeting, Trustees of Color meeting and a Friends of the Richland Library event. Trustee Rivas de Bredt congratulated President Woods on her award for *CEO of the Year* from ACT. The trustees will attend the ACT Spring Conference in May to honor and celebrate award winners and participate in professional development training.

## **PUBLIC COMMENTS**

No public comments.

## **REPORTS**

The Cash Reserve Report and Operating Funds Variance Report were provided by Eduardo Rodriguez, Vice President for Administrative Services.

President Woods provided the trustees with Executive Limitations Monitoring Reports EL-7 and EL-8. No questions or comments from the Board.

---

**Board of Trustees  
Community College District 19  
Campuses in Pasco & Richland, Washington**

**DISCUSSION/ACTION**

First Reading – ASCBC Services and Activities Budget for 2026-2027

**MOTION:** *Trustee Smith moved and Trustee Valerio seconded a motion to accept and approve the ASCBC Budget for 2026-2027 as written. Approved unanimously.*

First Reading – Board Policies Ends E-1, E-2, E-3

**MOTION:** *Trustee Smith moved and Trustee Harper seconded a motion to move Board Policies Ends E-1, E-2, and E-3 to the May 11, 2026 consent agenda. Approved unanimously.*

**CONSENT AGENDA**

Board Policies Board-Staff Linkage BSL-1, BLS-2, BSL-3, BSL-4, BSL-5

**MOTION:** *Trustee Valerio moved and Trustee Harper seconded a motion to approve the consent agenda in its entirety. Approved unanimously.*

**EXECUTIVE SESSION**

RCW 42.30.110(1)(i): To discuss litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party.

The Board convened Executive Session at 5:41 p.m. with return to the public meeting at 6:05 p.m.

The Board returned to the public meeting at 6:05 p.m.

**ADJOURNMENT**

The CBC Board of Trustees business meeting adjourned at 6:05 p.m. by Chair Rivas de Bredt.

CHAIR:

ATTEST:

---

Ofelia Rivas de Bredt  
Chair, Board of Trustees  
Community College District 19

---

Ronda Rodgers  
Recording Secretary, Board of Trustees  
Community College District 19

# Exhibit B

## **Columbia Basin College: In The News**

March 2026

### **KEPR-TV:**

[CBC Planetarium sets spring break public viewing shows April 3-11](#)

### **Tri-City Herald:**

[CBC men's team opens NWAC basketball tournament Thursday morning](#)

[CBC men ousted in NWAC 1st round. Women's team plays tonight in Tri-Cities](#)

[CBC is top 8 finisher in NWAC women's tournament. Walla Walla in semifinals](#)

[CBC among the women's teams with a shot at NWAC basketball title](#)

[Big announcement could help make new WA modular nuclear reactor a reality](#)

### **Radio Pacific Inc:**

[LOCAL SPORTS: Peninsula Pirates Face Defending Champion Walla Walla in NWAC Semifinal](#)

### **The News Review:**

[Men's College Basketball: UCC looking to bring home title from NWAC Tournament](#)

# Exhibit C

# Columbia Basin College

## Cash Reserve Report

FY2026 - March

<b>Assets</b>			
<b>Cash</b>			
In Bank	1000070	\$	24,108,848
Petty Cash	1000020	\$	5,504
<b>Total Cash</b>		<b>\$</b>	<b>24,114,352</b>
<b>Investments</b>			
Short Term (0-365 days)	1000040-1000050		
	1020000-1020030	\$	5,155,713
Long Term (>365 days)	1110003-1110060	\$	17,613,991
<b>Total Investments</b>		<b>\$</b>	<b>22,769,704</b>
<b>Accounts Receivable</b>			
Current	1010100 + 1010030	\$	811,519
Unbilled	1010050	\$	519,989
AR - Other	1010240 + 1010060	\$	237,913
Allowance for AR	1010110 + 1010130	\$	(18,497)
<b>Total AR</b>		<b>\$</b>	<b>1,550,924</b>
<b>Inter/Intra Gov Receivables</b>			
Due from Fed	1010150	\$	150,720
Due from Other Gov	1010160	\$	183,874
Due from Other Agency	1010180	\$	28,158
<b>Total Inter/Intra Gov Receivables</b>		<b>\$</b>	<b>362,752</b>
<b>Total Assets</b>		<b>\$</b>	<b>48,797,731</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable	2000010	\$	3,816,012
Due to Other Agency	2012050	\$	102,110
Accrued Salaries Payable	2011010	\$	-
Sales/Use Tax	2010070	\$	38,482
Accrued Liabilities	2001070	\$	-
COP Current Year P&I Due	2050010	\$	1,050,875
<b>Total Current Liabilities</b>		<b>\$</b>	<b>5,007,479</b>
<b>Total Liabilities</b>		<b>\$</b>	<b>5,007,479</b>

<b>Cash Balance</b>			
(ASSETS less LIABILITIES)		\$	43,790,252
<b>Dedicated Balances</b>			
		Account	
Student Supported Capital	1000070	\$	1,650,503
3.5% - Institutional Financial Aid	1010190	\$	1,844,219
Students S&A	1000070	\$	4,744,867
Bookstore Operating Reserves	1000070	\$	2,705,804
Technology Fee	1010190	\$	2,908,639
Parking Fees	1010190	\$	1,223,560
Basic Food Employment and Training	1000070	\$	426,596
<b>Total</b>		<b>\$</b>	<b>15,504,187</b>
<b>Reserves Policy - BOT Policies on Reserves</b>			
Unplanned Capital Repair and Replacement		\$	2,000,000
Capital Facilities Projects		\$	9,477,470
Operating Reserve		\$	12,065,500
Emergencies		\$	2,000,000
<b>Total</b>		<b>\$</b>	<b>25,542,970</b>
<b>Operating Reserves Balance</b>			
Existing Reserve balance less Dedicated Reserves and Emergency Reserves		\$	<b>2,743,096</b>

\*Note: Due to ongoing reconciliation efforts dating back to conversion, some amounts may differ from actuals. As account reconciliations progress, these discrepancies

# Exhibit D

**Fiscal Year 2526 Operating Funds Variance**

**As of Fiscal Month End: March**

				EXP/BDGT	EXP/REV	REV/BDGT	
State Alloc	001, 24J, 08A	EXP BDGT	\$ 43,735,704		70.10%	76.54%	91.58%
		EXP	\$ 30,658,919				
		REV (Alloc)	\$ 40,054,912				
Local Fees	148	EXP BDGT	\$ 4,206,822		67.78%	63.33%	107.02%
		EXP	\$ 2,851,394				
		REV	\$ 4,502,336				
Local Tuition	149	EXP BDGT	\$ 25,448,949		64.06%	87.41%	73.28%
		EXP	\$ 16,301,461				
		REV	\$ 18,648,885				
Contracts	146	EXP BDGT	\$ 2,634,032		75.93%	20.39%	372.35%
		EXP	\$ 1,999,959				
		REV	\$ 9,807,907				
YTD Total	*Includes Interfund Transfers	EXP BDGT	\$ 74,805,726		69.26%	70.96%	97.60%
		EXP	\$ 51,811,733				
		REV	\$ 73,014,041				
<b>Approved Budget Total</b>		BDGT	\$ 72,440,166	Key: Spend rate less than 5% below FY % Spend rate with in + or - 5% of FY% Spend rate more than 5% above FY%			

**YTD Target Rate 75.00%**

Notes:

Account	BDGT	EXP	EXP/BDGT	State Allocation Schedule #8
Salaries and Wages	5000003 \$ 45,230,695	\$ 32,454,254	71.75%	State Allocation Schedule #8
Benefits	5010003 \$ 15,969,818	\$ 11,024,471	69.03%	
Contracted Services	5050003 \$ 3,223,020	\$ 1,745,796	54.17%	
Goods & Routine Services	5030003 \$ 3,194,744	\$ 1,703,794	53.33%	
Other Expenses	5081004 \$ 2,770,731	\$ 1,905,203	68.76%	
Utilities	5060003 \$ 1,851,100	\$ 1,188,805	64.22%	
Travel	5080004 \$ 847,168	\$ 356,418	42.07%	
Capital Expenses	5040003 \$ 189,074	\$ 34,019	17.99%	
Grants, Scl. ships, Fellowships	5020003 \$ 1,052,631	\$ 923,097	87.69%	
Debt Expenditures	5110003 \$ 1,696,525	\$ 475,875	28.05%	
Interfund Transfers/ Salary Savings Adj	\$ (1,219,781)	\$ -	0.00%	
<b>YTD Total</b>	<b>\$ 74,805,726</b>	<b>\$ 51,811,733</b>		

Print Date: 4/30/2026

# Exhibit E

# COLUMBIA BASIN COLLEGE 2026-2027 OPERATING BUDGET PROPOSAL

## Overview

*The Budget is a plan for the future of how we intend to use our resources based on the information and assumptions that are available today.*

CBC's budget development process engages various stakeholders in creating a sustainable operating budget. Our process is a team effort involving Budget Services and Institutional Research departments, CBC's Cabinet, departmental budget managers, their faculty and staff, and Faculty Senate's Financial Affairs committee. The budget priorities are all driven by strategies as outlined in *Inclusivo*, our current strategic plan. Individual departmental budgets represent the anticipated funding needs to carry out the departments' goals and objectives in support of CBC's Mission, Vision, and Values.

As an institution, our approach to budgeting has allowed us to continue serving our community while monitoring enrollment changes over the fiscal year. Our revenue projections and enrollment assumptions continue to be conservative, allowing us to build an operating budget that provides opportunities for growth if our actual revenue and enrollments exceed our projections. Our frequent analysis of revenues and expenditures allows us to review and adjust our plan as we progress through the fiscal year.

## External Factors

*External factors are taken into consideration when developing a forecast of our future expected financial resources to support our daily operations.*

- Tuition Operating Fee rate increased by 3.3%
- Running Start (RS) program non-vocational full rate increased by 2.9%
- RS program continues to be eligible for summer quarter enrollment
- Projected increase in RS enrollments by 6.8%
- RS program FTE cap is reduced to 1.3 FTE funding per OSPI proposal
- RS program revenue ctcLink project remittance is 1.5%

- Projected increase in non-RS student enrollments by 1.8%
- COLA expected to be funded at 79% via state budget allocation
- Tuition revenue ctclink Project remittance is 2.0%

## Assumptions

*The expectations of events that will occur in the fiscal year. These expectations have an impact on our forecasted expenses.*

- Cost of Living Adjustments (COLA) of 2.6% for I-732 eligible employees, i.e., faculty
- Cost of Living Adjustments (COLA) of 2.0% for Exempt and Classified employees
- Annual health plan employer rate increased by \$480 to \$16,260 per eligible participating employee
- Utility cost increase of 5% of prior year budget
- Institutionalized grant commitments
- Growth in faculty and staff positions

## Initiative Priority

*Institutional priority initiatives that help drive the allocation of financial resources to move the mission of our college forward.*

Columbia Basin College continues to prioritize funding in support of programs and activities that align with *Inclusivo*, our strategic plan. For FY27, the budget provides resources to help fund:

- Continuous improvement by investing in supporting software and technologies
- Additional full-time faculty positions
- Institutional support for unfunded grant programs La CASA – Title V
- Investment in new staff positions to meet operational needs

## Budget Enhancements

*Strategic investments in programs and services to support our mission and move the strategic priorities forward.*

- Institutionalization of four Title V positions at 100%
- Investment in Facilities department to implement On Call Department staff coverage and market price increases for consumable supplies
- 7 new tenure-track Faculty positions
- 8 new full-time FTE added to support operations to meet increased enrollments and industry compliance needs
- Reclassification of four positions to meet increased job duties and added responsibilities
- Budget resource allocation to meet inflation cost for multiple technology equipment and contracted services
- One-time investment to upgrade outdated print shop equipment and improve webpage navigation

## Classification of Resources

*We currently classify our resources into four major categories. This helps to manage the resources and align the source to the use appropriately.*

- Operating Budget: Funding sources include State Allocation, Tuition income (Fund 149), Fee Income (Fund 148), and Running Start contract income (Fund 146)
- State Allocation: State-provided authorization to spend the fiscal year allocation. This includes a combination of restricted and general operational support funding
- Grants (Fund 145): Funding sources include federal, state or local grants. Revenues generated by Grants are restricted to fulfilling the objectives specified by the granting agency. This revenue is not used as part of our operating budget process. Some grant awards require institutional support contributions from the operating budget
- Contracts (Fund 146): In addition to contractual obligations, net revenue is used to supplement the operating budget

- Associated Students (Fund 522): This funding is managed by ASCBC and used to fund approved student activities. A budget committee allocates funding to student organizations, clubs, and groups

## Budget Manager Responsibility

*Delegated Authority of budget account responsibility:*

Our accounts are organized by Vice President (VP) area. Each VP has the ability to delegate budget responsibility to Assistant VPs, Deans, or Directors in their area to assist in the management of the approved fiscal year budgets.

Delegation of budget authority includes but is not limited to:

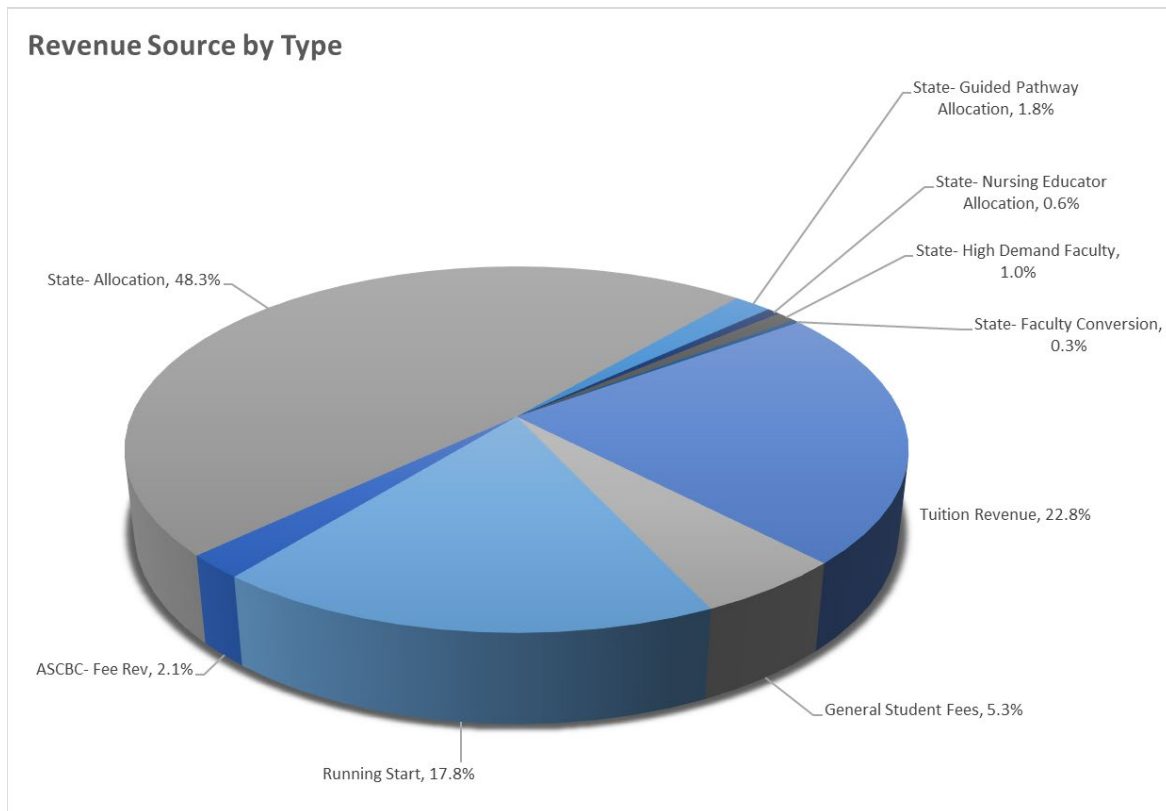
- Management of expenses
- Review and approval of all purchases under delegated budget accounts
- Understanding budget chartstrings, combination codes, and account types
- Reconciling delegated budgets
- Regularly attending scheduled training sessions
- Actively participating in CBC's annual budget development process

## Fiscal Year Budget Comparison FY27 to FY26

Operating Revenue Forecast				
Account	Description	FY27 Proposed	FY26 BOT Approved	Year over Year Change
000-STATE	State- Allocation	\$ 38,832,095	\$ 37,640,413	\$ 1,191,682
000-GP	State- Guided Pathway Alloc.	\$ 1,483,623	\$ -	\$1,483,623
091-Nursing	State- Nursing Educator Alloc.	\$ 509,567	\$ -	\$509,567
112-HD	State- High Demand Faculty	\$ 770,434	\$ -	\$770,434
000-FC	State- Faculty Conversion	\$ 243,000	\$ 243,000	\$0
146-RS	Running Start	\$ 14,269,129	\$ 11,912,157	\$2,356,972
148-FEES	General Student Fees	\$ 4,251,661	\$ 4,047,297	\$204,364
149-TUITION	Tuition Revenue	\$ 18,316,546	\$ 16,901,397	\$1,415,149
xxx-Other	Other Local Rev -Reserves	\$ -	\$ -	\$0
522- 1AUR	ASCBC- Fee Rev	\$ 1,696,525	\$ 1,696,525	\$0
<b>Total Operating Revenue</b>		<b>\$ 80,372,580</b>	<b>\$ 72,440,789</b>	
Operating Expense Budget				
	Description	FY27 Proposed	FY26 BOT Approved	Year over Year Change
	Salaries And Wages	\$ 47,744,189	\$ 43,259,674	\$ 4,484,515
	Employee Benefits	\$ 17,414,113	\$ 15,371,821	\$ 2,042,292
	Goods And Other Services	\$ 6,286,034	\$ 7,300,551	\$ (1,014,517)
	Professional Service Contracts	\$ 3,973,367	\$ 3,522,570	\$ 450,797
	Utilities (prior yr part of G/S bdgt)	\$ 1,951,005		\$ 1,951,005
	Travel	\$ 784,581	\$ 785,324	\$ (743)
	Capital Outlays	\$ 80,614	\$ 239,685	\$ (159,071)
	Grants,- Client Services	\$ 785,631	\$ 964,016	\$ (178,385)
	Debt Service/Liability	\$ 1,696,525	\$ 1,696,525	\$ -
	Interagency Reimbursements	\$ (399,000)	\$ (700,000)	\$ 301,000
	One Time Budget approvals	\$ 55,000		\$ 55,000
<b>Total Operating Expenses</b>		<b>\$ 80,372,059</b>	<b>\$ 72,440,166</b>	<b>\$ 7,931,893</b>
<b>Net Resources</b>		<b>\$ 521</b>	<b>\$ 623</b>	

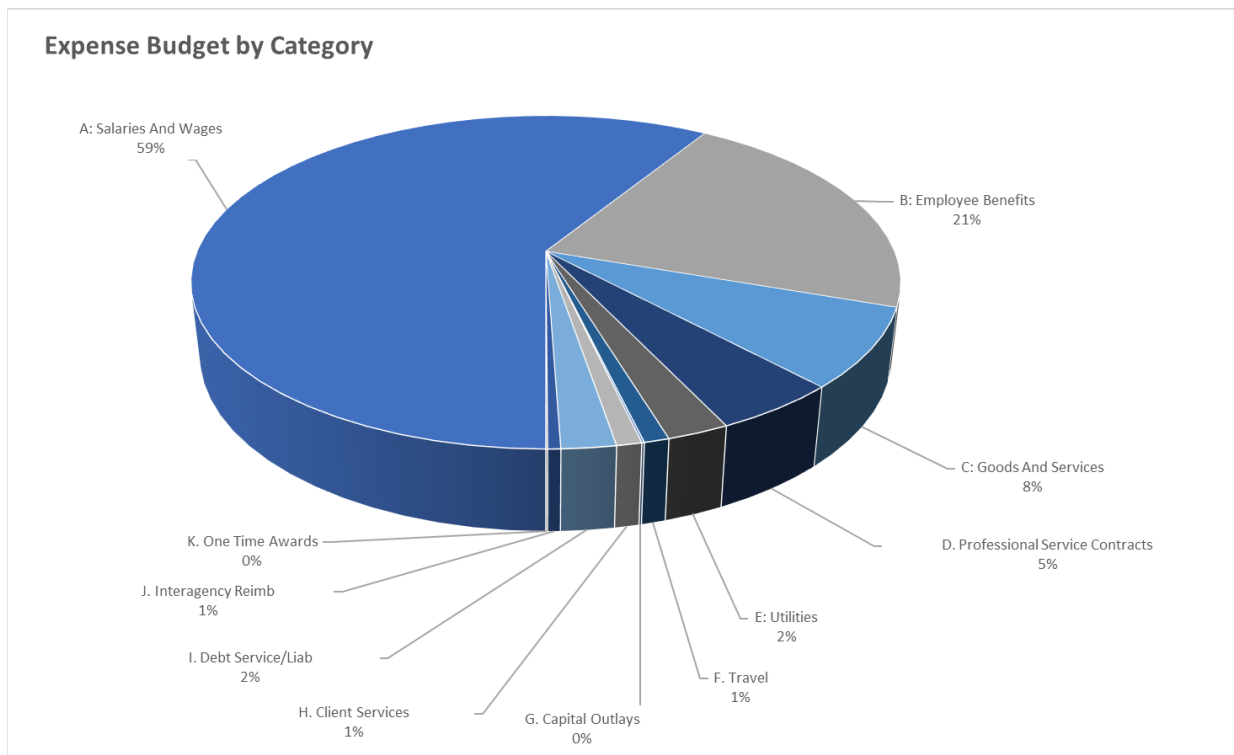
## FY27 Revenue Forecast:

Account	Description	FY27 Proposed	% of Total Revenue
000-STATE	State- Allocation	\$ 38,832,095	48.3%
000-GP	State- Guided Pathway Allocation	\$ 1,483,623	1.8%
091-Nursing	State- Nursing Educator Allocation	\$ 509,567	0.6%
112-HD	State- High Demand Faculty	\$ 770,434	1.0%
000-FC	State- Faculty Conversion	\$ 243,000	0.3%
146-RS	Running Start	\$ 14,269,129	17.8%
149-TUITION	General Student Fees	\$ 4,251,661	5.3%
148-FEES	Tuition Revenue	\$ 18,316,546	22.8%
522-1AUR	ASCBC- Fee Rev	\$ 1,696,525	2.1%
<b>Revenue Forecast</b>		<b>\$ 80,372,580</b>	<b>100%</b>



## FY27 Expense Budget Proposal:

	Description	FY27 Proposed	% of Total Budget
A:	Salaries And Wages	\$ 47,744,189	59.4%
B:	Employee Benefits	\$ 17,414,113	21.7%
C:	Goods And Services	\$ 6,286,034	7.8%
D:	Professional Service Contracts	\$ 3,973,367	4.9%
E:	Utilities (prior yr part of G/S bdgt)	\$ 1,951,005	2.4%
F:	Travel	\$ 784,581	1.0%
G:	Capital Outlays	\$ 80,614	0.1%
H:	Client Services	\$ 785,631	1.0%
I:	Debt Service/Liab	\$ 1,696,525	2.1%
J:	Interagency Reimb	\$ (399,000)	-0.5%
K:	One Time Awards	\$ 55,000	0.1%
<b>Operating Expense</b>		<b>\$ 80,372,059</b>	<b>100%</b>



# Exhibit F



**POLICY TYPE: ENDS E-1**

***POLICY TITLE: MISSION, VISION, VALUES STATEMENT***

**Mission**

Columbia Basin College inspires, educates, and supports all students in an environment of academic excellence leading to the completion of degrees, certifications, and educational transfers, while fostering meaningful employment, engaged citizenship, and a life-long joy of learning.

**Vision**

Columbia Basin College will be the educational home that transforms students' lives through economic and social mobility and strengthens the communities we serve through meeting the ever changing educational needs of our region and state.

**Values**

Student Learning

Our first priority is to work collaboratively to ensure student learning, success, and completion in an environment of open inquiry, respect, critical thinking, and creativity. We strive to create community and belonging where students mature and develop intellectually, emotionally, ethically, and physically both inside and outside of the classroom.

Culture of Excellence

We provide excellent teaching and services through a theory-driven and data-informed culture of innovation, collaboration, continuous improvement of performance, and a commitment to professional growth and development for all employees.

Diversity, Equity and Inclusion

We celebrate diversity in all its forms and we believe that our many unique perspectives makes us stronger. Diversity among our team enriches our institution and our students' experience. We are dedicated to eliminating barriers to success through intentional and equitable efforts to provide quality learning opportunities.

Sustainability

We consciously practice and model broad-based sustainability for our students, and our communities, through the balancing of economic, societal, and environmental factors when considering campus development of facilities, processes, programs, and curricula.

Wellbeing

We create a healthy environment that encourages physical and emotional wellness and enjoyment of learning.



## Community College District 19 Board of Trustees

### **POLICY TYPE: ENDS E-2**

#### ***POLICY TITLE: MISSION FULFILLMENT***

Mission fulfillment at Columbia Basin College is met when the residents of Benton and Franklin Counties have equitable access to affordable higher education that allows them to prepare for their chosen careers, earn family-sustaining wages, and contribute to the growth and vitality of the local economy.

1. Students enrolled, and students who successfully complete represent the demographics of Benton and Franklin Counties.
2. Students complete GED and HS-Equivalent credentials which allow students to transition to college or begin, continue or change their chosen careers.
3. Students complete professional and technical programs which enable them to begin, continue or change their chosen careers.
4. Students complete transfer programs which enable them to begin their chosen careers or transfer to 4-year schools to complete their bachelor's or higher degree programs.
5. Graduates obtain in-demand jobs with family-sustaining wages within Benton and Franklin Counties, thereby benefitting the community with a well-trained and educated workforce and positive financial return, as well as economic mobility that strengthens graduates and their families.

Adopted: 7/01/1997

Revised: 06/13/2022 & 08/02/2024

Last Reviewed: 05/12/2025



**POLICY TYPE: ENDS E-3**

***POLICY TITLE: CRITICAL BASIC CONDITIONS***

There are several Critical Basic Conditions that are key factors to students achieving completion at CBC. The Board, with the President and Leadership Team, will define and monitor these on a specified basis as well. Some examples of these Conditions are:

1. Retention
2. Level Completion
3. Course Completion
4. Grades (> 2.0)
5. Gateway Course Completion
6. Degree and Certificate Completion
7. Transfer to 4-Year