

- 3.1 When an employee is required to work during the period of suspended operations the employee will receive his/her regular rate of pay for work performed.
- 3.2 Overtime worked by overtime eligible staff during the closure will be compensated in accordance with Chapter 357-28 WAC. CBC may consider premium pay for overtime exempt employees required to work during the period of suspended operations.
- 3.3 Employees not required to work during suspended operations shall be allowed to use their personal holiday, accrued vacation leave, accrued compensatory time, or leave without pay to account for the time lost due to the closure.
 - 3.3.1 Leave will be used in the following order:
 - 3.3.1.1 Compensatory Time
 - 3.3.1.2 Personal Leave and/or Holiday
 - 3.3.1.3 Vacation leave
 - 3.3.1.4 Leave without pay in lieu of paid leave at the request of the employee.

4.0 Represented Faculty and Classified Staff

- 4.1 Represented faculty and staff shall be compensated consistent with the terms and conditions of the applicable collective bargaining agreement.