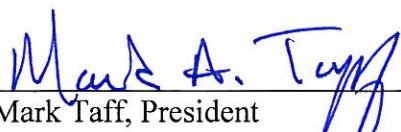



Memorandum of Understanding  
2012-2014 CBA - 006

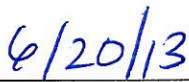
Columbia Basin College ("CBC") and the CBC Association of Higher Education ("AHE") mutually agree the Engineering Technology Lead compensation in Section 13.5.2.2 of the 2012-2014 Collective Bargaining Agreement be increased to \$4,800 for the 2013-2014 instructional year, based on increased duties and responsibilities.

CBC reserves the right to offer lead and coordinator positions based on the needs of the department or division and may in its discretion retain management of the department or division with non-faculty CBC personnel.

  
\_\_\_\_\_  
Mark Taff, President  
Association of Higher Education

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Camilla Glatt, Vice President  
Human Resources & Legal Affairs

  
\_\_\_\_\_  
Date