

Columbia Basin College
Board of Trustees' Meeting
Minutes
March 14, 2011
Board Room – 4:00 pm

Members in attendance: Sherry Armijo, Sal Beltran, Renee Finke, Enriqueta Mayuga, Duke Mitchell
President Cummins, Secretary to the Board; Brady Brookes, Recording Secretary
Others in Attendance: Dave Arnold, Derek Brandes, Curt Freed, Rene Fox, Camie Glatt, Mike Grinnell, Cheryl Holden, Mary Hoerner, Maddy Jeffs, Ty Jones, Melissa McBurney, Frank Murray, Phil Ohl, Gary Olson, Kristina Parker, Monty Prather, Drew Proctor, Casey Roberts, Scott Rogers, Bob Rosselli, Bill Saraceno, Anita Smith, Rob Walker, Debra Wagar, Michelle Yeager, Limin Zhang

The Agenda	The Discussion	Action
Call to Order	Meeting called to order by Chair Finke at 4:00 p.m.	
Agenda Changes	<ul style="list-style-type: none"> • Celebrating Excellence – add CBC Women’s Basketball team • Add STEM/Delta High School COP action 	
Approval of Minutes	<ul style="list-style-type: none"> • Minutes: February 14, 2011, Board of Trustees’ Meeting 	<ul style="list-style-type: none"> • Trustee Mitchell moved and Trustee Beltran seconded the motion to approve the minutes as published. • Motion unanimously approved
Celebrating Excellence	<ul style="list-style-type: none"> • Women’s Basketball: Scott Rogers introduced Cheryl Holden, women’s basketball coach. Scott stated that Coach Holden had put CBC women’s basketball back on the map. Coach Holden reported that the team was 26 and 3 overall this season (11 and 0 non conference, 12 and 2 conference play, 3 and 1 NWAAC finals) winning 18 straight games. The team finished third at NWAAC Championships at the Toyota Center on March 8, 2011. Coach Holden expressed appreciation for both campus and administration support, and stated this team was a special group who not only reached athletic goals and academic goals, but worked hard on community efforts such as adopt-a-family, White Swan fire relief efforts, and supporting the YVC team during their time of loss and the funeral of a member of their team. Coach Holden introduced team captain Lauren Walker who expressed appreciation for everyone’s support and gratitude for the privilege of playing for CBC. Coach Holden also introduced player Trishi Williams who expressed appreciation for a great coach who always pushed the team to “make yourself better”. Coach Holden is looking forward to next year with returning sophomores and their leadership and experience. • Trustees and President Cummins handed out framed photos of the team and Celebrating Excellence pins. President Cummins also presented Coach 	

<p><i>Celebrating Excellence. Con't.</i></p>	<p>Holden with framed news clippings from team events.</p> <ul style="list-style-type: none"> • Kristina Parker, NISOD Student Essay Contest wrote an essay about Joe Montgomery. President Cummins presented Ms. Parker with a Celebrating Excellence pin. Ms. Parker's essay describes her gratitude as a veteran accessing education at CBC, and the obstacles she encountered, but overcame with Mr. Montgomery's assistance. • Dave Arnold, Anita Smith and Limin Zhang, NISOD Excellence Awards. President Cummins explained that these are faculty excellence awards. Drew Proctor reported there were strong nominees this year and it is an honor to be chosen. She has asked that awardees wear their medallions to graduation. 	
<p>Linkage with Community</p>	<p>Phil Ohl of Vista Engineering stated he is President of the Washington State STEM Foundation, and expressed gratitude for the huge impact CBC has had on STEM education in the Tri-Cities. Mr. Ohl stated that there were three impressive years of progress because of CBC, not only for STEM education, but for the STEM/Delta High School of the future. Renovations to the former CBC Richland campus have been effective in creating a great atmosphere for students. Students have good test scores with a STEM emphasis. Delta High School is making every effort to be good stewards of the facility. Mr. Ohl further explained that the COP will help build a new facility as the STEM Foundation moves forward, and expressed appreciation for the work put forth by Bill Saraceno doing the lion's share of the work. Trustees expressed an interest in a tour, and would consider holding a future meeting at the Health Science Center to facilitate that tour.</p>	
<p>Remarks By Administration President</p>	<p>President Cummins discussed the GISS Board Self-Assessment surveys and the importance of completing and submitting the surveys. Trustee members submitted completed surveys at that time.</p> <p>Legislative bills of interest which are currently being presented:</p> <ul style="list-style-type: none"> • HB1949 (2009-10) allows for appointment of student members on the boards of trustees of community colleges. • HB1631 – Faculty Increments – This bill provides for funding of increments at an amount that, when combined with turnover savings, is sufficient to pay faculty increments. State Board is required to include an amount (8/10's of a percent of the faculty salary base) in its biennial budget request. President Cummins asked for support of this bill. • SB5136 – Establishing the First Nonprofit Online University. Recognizes a regionally accredited non-profit online institution (Western Governor's University) as a self-supporting baccalaureate degree granting institution in Washington, which will not receive state support. President Cummins would like support on this bill as this could mean one-fourth the cost of an institution such as Phoenix Online, and carries credibility and known rigor. • Engrossed Second Substitute HB 1792 concerns WSU assuming 	

ASCBC President, Con't.	this time.	
Faculty Senate Chair	<ul style="list-style-type: none"> • Trustee Mitchell thanked ASCBC for the support for the scholarship banquet. <p><u>Drew Proctor</u></p> <ul style="list-style-type: none"> • Faculty Memorial – not just for faculty who have passed away, but would include retired faculty as well • Would like to have committee discuss possible nominees • Have a plaque or other memoriam of the faculty's service in their area of the campus • Will continue work on implementing this award 	
AHE President	<p><u>Melissa McBurney</u></p> <ul style="list-style-type: none"> • Union sent a letter to the College and would like to roll the contract again for next year. Waiting for a response from the College. • Looking for nominations for the Secretary position for the union • In the process of getting nominations for members of the TROC (tenure review) and PAC (promotion advisory) committees. 	
Classified Staff	<p><u>John Bealer</u></p> <ul style="list-style-type: none"> • Absent – no report 	
Board Members	<p><u>Trustee Armijo</u></p> <ul style="list-style-type: none"> • Women's basketball NWAAC Championships was great fun and very impressive. <p><u>Trustee Mayuga</u></p> <ul style="list-style-type: none"> • Questioned some of the events in Wisconsin for state workers, and how CBC compensates staff. • Would like a report on compensation at CBC by employee type. <p><u>Trustee Mitchell</u></p> <ul style="list-style-type: none"> • Basketball championships were outstanding • Fourth Annual Scholarship Dinner was great • Would like to get a better understanding of state worker compensation as well. <p><u>Trustee Beltran</u></p> <ul style="list-style-type: none"> • Staff has not received an increase in compensation in so long. CBC should be praised and commended for their work at this difficult economic time. There does not seem to be any conflicts between administration and staff. 	

Board Members, Con't.	<p><u>Chair Finke</u></p> <ul style="list-style-type: none"> • CCTE dedication was great • Tri City Herald article did not seem to make the connection to Gary Culbert and his service to CBC. 	
<p>Reports Workforce Monitoring</p>	<p><u>Curt Freed</u></p> <p>This report is one part of accreditation, specifically the third core theme. Student perception data was gathered through a student survey done in 2010. In addition, it should be noted that not all programs have certification exams, and EMT Basic and Intermediate recently changed the test process.</p> <p>Goal A: CBC workforce students learn and develop program skills</p> <ul style="list-style-type: none"> • Student perceptions of the Learning Environment, outcomes rated strong (2) • Student perceptions of Effective Pedagogy, outcomes rated neutral and strong (1 and 2) • Achieving Student Learning Outcomes (SLO's), outcomes rated neutral and strong (1 and 2) • Certification Results by Program <p>Goal B: Workforce programs demonstrate enrollment and viability</p> <ul style="list-style-type: none"> • Enrollment Trends by Department • Slope of Enrollment Trend Lines • Projected Job Growth • Projected Job Openings • Jobs by 2010 Hourly Earnings <p>Goal C: Students complete Workforce Programs</p> <ul style="list-style-type: none"> • Workforce AAS Degrees awarded • AAS Degrees Awarded 2009-10 by Program • Workforce Certificates Awarded • Completion Rates by Program <p>Goal D: Workforce students obtain jobs, earn a good salary, perform well</p> <ul style="list-style-type: none"> • Estimated Employment Rates by Completers • Estimated Employment Rates for Non-Completers • Employment Rates by Program • Estimated Income by Program • Median Income by Program <p>Goal E: Community support for Workforce Programs</p> <ul style="list-style-type: none"> • Results of Program Advisory Committee Survey <p>Nichols' Tables Summary of Results</p> <p>Summary of Performance on the Workforce End State</p> <ul style="list-style-type: none"> • There were 33/36 points, or 92% of the possible points achieved 	

<p><i>Reports. Con't.</i></p>	<ul style="list-style-type: none"> • This corresponds to 96 performance points, which is “A” performance • Workforce performance for 2011 exceeded performance for the previous two years <p>Trustees expressed appreciation to Workforce faculty for attending today’s meeting. Additionally, trustees asked follow up questions which were answered and discussed.</p>	
<p>GISS/SAI Student Achievement</p>	<p><u>Ty Jones</u> Student Achievement Initiative (SAI): Performance Based Funding for Community Colleges</p> <ul style="list-style-type: none"> • Developed by SBCTC staff; involved several advisory groups • The goal is to improve student achievement system-wide • Based on tipping point research • Colleges are rewarded financially for improvements • Funding intended to be stable, predictable and cumulative over time <p>Momentum Points</p> <ul style="list-style-type: none"> • Represents incremental gains by students in all mission areas • Points are in three basic categories – Basic Skills, Developmental and College-level <p>Funding Distribution</p> <ul style="list-style-type: none"> • Funding is based on points exceeding the baseline year of 2006-07 • Funding is based on a set dollar amount per point improvement • Incentive awards are permanent, become part of college’s base budget the next year <p>Components of CBC’s Total Points 2009-10</p> <ul style="list-style-type: none"> • Transfer students account for nearly 44% of total points • Basic Skills & Development points are over 51% of total points • Completions represent under 10% of total points <p>Strategies to Increase Total Points</p> <ul style="list-style-type: none"> • Capture points not currently counted • Capture additional points through process improvement <p>Implications and/or Concerns</p> <ul style="list-style-type: none"> • Increased visibility for and pressure on Basic Skills • Questionable validity of measurement system • Heavy weighting for early performance • Potential for larger schools to receive more funding • Potential for schools with fewer at-risk students to perform better • There may be unintended consequences • Some doubts that the funding is available 	

Advisory Council Tri-Cities (ACT)	<u>President Cummins</u> <ul style="list-style-type: none"> • Wayne Martin served on this council previously. • CBC still would benefit by representation. • Trustee Mitchell volunteered for this council if it doesn't conflict with other meetings. • President Cummins will send Trustee Mitchell the particulars. 	
Consent	<u>President Cummins</u> <ul style="list-style-type: none"> • Delta High School on the CBC Richland campus would like to make building modifications to add substantial square footage to the premises. • President Cummins and Bill Saraceno have meet with superintendents • Kevin Hartzel, AG, has been consulted • No apparent liability to the Board 	<ul style="list-style-type: none"> • Trustee Mayuga moved and Trustee Mitchell seconded the motion to authorize CBC to complete the COP to support Delta High School building modifications as explained. Approved unanimously.
Executive Session	The Board recessed at 5:47 and went into executive session.	<ul style="list-style-type: none"> • In Executive Session, the Board voted unanimously to move probationers to the consent agenda for April.
Adjournment 6:32 p.m.	Next Scheduled Meeting April 18, 2011 4:00 p.m.	bb

Renee Finke, Chair