

In general, the College may implement notification as follows:

- 4.1 Level 1 – Low Risk
 - 4.1.1 Administrators notified.
 - 4.1.2 Affected Faculty and Supervisory Staff notified (if employee or work study).
 - 4.1.3 Convicted offender informed of notification procedure. Other than notification procedures, convicted sexual offenders will receive the same rights and privacy protections provided to all students.
- 4.2 Level 11 – Medium Risk
 - 4.2.1 All Level 1 notifications.
 - 4.2.2 Community advisory information provided to affected members of faculty and staff via internal mail.
- 4.3 Level 111 – High Risk
 - 4.3.1 All Level 11 notifications.
 - 4.3.2 Community advisory information provided to all College departments and employees via internal mail.
 - 4.3.3 Community advisory flyers posted to campus bulletin boards.
 - 4.3.4 Any and all other forms of notification deemed appropriate to maintain campus communication, safety and security.
- 4.4 Columbia Basin College will maintain files on all registered sex offenders covered under this policy. The files will include:
 - 4.4.1 Copies of all files, photos, and other correspondence provided by other agencies;
 - 4.4.2 A record of all notifications made; and
 - 4.4.3 Copies of all community advisory flyers or other public notices.

5.0 Immunities

- 5.1 RCW 4.24.550 provides immunity to CBC, its officials, and employees:
 - 5.1.1 An elected public official, public employee, or public agency as defined in RCW 4.24.470 is immune from civil liability for damages for any discretionary decision to release relevant and necessary information, unless it is shown that the official, employee, or agency acted with gross negligence or in bad faith. The immunity provided under this section applies to the release of relevant information to other employees or officials or to the general public.
 - 5.1.2 Except as otherwise provided by statute, nothing in this section shall impose any liability upon a public official, public employee, or public agency for failing to release information as provided in subsection one (1) of this section.
 - 5.1.3 Nothing in this section implies that information regarding persons designated in subsection one (1), in this section is confidential except as otherwise provided by statute.
 - 5.1.4 Further immunities are proscribed in RCW 4.24.470, *Liability of officials and member of governing body of public agency – Definitions and* RCW 4.24.490, *Indemnification of state employees.*